

HEALTH AND SAFETY POLICY

Etipack S.p.A. is committed to conducting its activities while ensuring the protection of the health, safety, and well-being of its employees and all individuals involved in company operations.

The company operates in compliance with applicable national and European regulations on occupational health and safety, promoting a culture of prevention and continuous improvement.

This policy applies to all employees, managers, collaborators, contractors, and business partners.

Etipack S.p.A. is committed to ensuring:

- The protection of the health, safety, and well-being of workers and other stakeholders;
- The proactive identification of hazards and risks to health and safety, as well as their prevention and mitigation;
- The provision and maintenance of safe equipment, facilities, and work systems;
- Adequate health and safety measures related to the use, handling, storage, and disposal of substances and materials;
- The safe and responsible management of waste resulting from company activities;
- Respect for freedom of association and the right of workers to be consulted;
- Continuous employee training in occupational health and safety;
- Consultation and involvement of workers on health and safety matters.

Objectives

The main objective of Etipack S.p.A. is to ensure a safe working environment and the continuous reduction of workplace accidents and incidents.

The company also commits to:

- Monitoring indicators related to accidents and reports;
- Promoting periodic training activities on health and safety;
- Continuously improving preventive and protective measures.

Governance and Responsibilities

Company Management is responsible for developing, updating, and monitoring this health and safety policy, as well as defining company objectives in this area.

Management relies on the Head of the Prevention and Protection Service (RSPP) and other roles required by applicable regulations to ensure the effective implementation of health and safety measures.

Management promotes the identification of best practices and tools aimed at the continuous improvement of health and safety performance.

Policy Review

This policy is periodically reviewed and updated by Management. Any changes will be communicated to stakeholders.

All employees and collaborators are encouraged to review the latest version of the policy and to contact the Health and Safety Committee for any questions, clarifications, or reports.

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signature



etipack®
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